

Camdenton (T.A.C.), MSTA/CTA, and MNEA/NEA

BOARD-STAFF COMMUNICATIONS

The success of the school district requires effective communication between the Board and the school staff. Such communication is necessary for facilitating proposals for the continuing improvement of the educational program and for the proper disposition of personnel matters which may arise.

The Camdenton School District Board of Education recognizes the Teachers' Association of ~~Camdenton (T.A.C.) and MSTA/CTA~~ as the professional bodies representing the teaching staff in the Camdenton Public Schools. The district also recognizes the Classified Employee Association (C.E.A.). The basic line of communication will be through the superintendent.

Staff Communications to the Board

All communications to the Board of Education from certificated professional staff or classified support staff employees of the school district shall be filed in writing with the superintendent of schools. However, this procedure will not be construed as denying the right of any employee to appeal to the Board regarding alleged misapplication of policy or administrative decisions, provided that the superintendent shall have been notified of the forthcoming appeal, and that it is processed in accordance with Board policies and regulations on staff complaints and grievances.

Board meetings are public meetings. As such, they provide an excellent opportunity to observe first-hand the Board's deliberations on problems of staff concern. Staff members may participate in Board meetings in accordance with the policies and regulations regarding public participation at such meetings. Further, at times and with the knowledge of the superintendent, the Board may invite staff members to speak at Board meetings, or to serve on advisory committees to the Board.

Board Communications to Staff

All official communications, policies, and directives of staff interest and concern will be communicated to staff members through the superintendent, and the superintendent will employ such media as are appropriate to keep the staff fully informed of the Board's concerns and actions.

Visits to Schools

Individual Board members who, in their parental capacity, wish to visit the school(s) or classroom(s) of their child(ren) will follow the regular procedures for visitors. Board members who wish to visit other schools or classrooms as an informal expression of interest in school affairs will inform the appropriate building administrator.

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Note: The reader is encouraged to check the index located at the beginning of this section for other

pertinent policies and to review administrative procedures and/or forms for related information.

Camdenton R-III

Date Adopted:

8/8/1994

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